

CURRICULUM VITAE

Name

Gareth Morgan

Rank

Distinguished Research Professor,

Status

Tenured

Education

1980 Ph.D. University of Lancaster, England

1970 M.A. (Public Administration), The University of Texas at Austin

1968 I.P.F.A. Membership in the Chartered Institute of Public Finance and Accountancy

1965 B.Sc. (Econ.) London School of Economics and Political Science, University of London

Employment History

1981 (to date) Distinguished Research Professor, Schulich School of Business, York University, Toronto

1989 - 1994 Director, Ph.D. Program, Schulich School of Business, York University

1988 Visiting Professor, University of Warwick, England

1986 Visiting Professor, St. Gallen University, Switzerland

1980 - 1981 Associate Professor of Organizational Behavior, College of Business Administration, The Pennsylvania State University

1971 - 1979 Lecturer, Department of Behavior in Organizations, University of Lancaster, England

1978 - 1979 Visiting Professor Pennsylvania State University

1979 - 1979 Engaged in professional development and research activities

1969 - 1971 Postgraduate study and research, University of Texas at Austin.

1968 - 1969 M.A. in Public Administration, University of Texas at Austin

1966 - 1968 Technical Assistant - Capital Finance, Loans and Investments, Finance Department, The City of Westminster, London.

1967 - 1968 Part-time lecturer in Economics, Polytechnic of Central London.

1966 - 1967 Trainee Accountant, Glamorgan County Council, Cardiff

Honours

2014 Honorary Doctorate, Syddansk Universitet (University of Southern Denmark)

2014 Elected Associate Fellow, Said Business School, Oxford University

2014, Academy of Management, Trilblazer Award

2014 Distinguished Speaker, Academy of Management

1992 Elected Distinguished Research Professor, York University

1988 Elected Life Fellow of the International Academy of Management in recognition of an outstanding international contribution to the science and art of management.

Graduate Thesis Supervisions

4 Ph.D. completed

Graduate Courses Taught

MGMT 5150, Leadership Skills, Member of Teaching team

OBIR 5020, Organizational Analysis 1981 to 1992

Ph.D. Courses: DCAD 7010, Philosophy and Method in the Social Sciences 1990 to 2007

Publications

INDEX OF GLOBAL SCHOLARLY IMPACT

Over 42,000 Google Scholar Citations (2,000 in 2014)

<http://scholar.google.ca/citations?user=gsyNMpgAAAAJ&hl=en>

Books

Gareth Morgan (ed.). *Inflation and Local Government Finance*, London: CIPFA, 1972.

Gareth Morgan and Bob Pattinson. *The Role and Objectives of an Internal Audit*, London: CIPFA, 1975.

Gibson Burrell and Gareth Morgan. *Sociological Paradigms and Organizational Analysis*, London and Exeter: NH. Heinemann, 1979. Also available in Japanese translation. (now published by Ashgate Publishing London and Brookfield VT)

Louis Pondy, Peter Frost, Gareth Morgan and Tom Dandridge (eds). *Organizational Symbolism*, Greenwich, CT: JAI Press, 1983.

Gareth Morgan (ed.). *Beyond Method: Strategies for Social Research*, Newbury Park, CA: Sage Publications, 1983.

Gareth Morgan. *Images of Organization*, Newbury Park, CA: Sage Publications, 1986. Also available in Chinese, Dutch, French, German, Greek, Italian, Korean, Norwegian, Polish, Portuguese, Spanish, Swedish and Turkish translations.

Gareth Morgan. *Riding the Waves of Change*, San Francisco, CA: Jossey-Bass, 1988. Also available in Dutch, Italian and Norwegian translations. 2009 edition published by York University Bookstore Press, Toronto..

Gareth Morgan. *Creative Organization Theory: A Resourcebook*, Newbury Park, CA: Sage Publications, 1989.

Gareth Morgan. *Teaching Organization Theory: An Instructor's Manual*, Newbury Park, CA: Sage Publications, 1989.

Gareth Morgan and Karen Morgan. *Beyond the Glitterspeak: Creating Genuine Collaboration In Our Schools*, Ontario Teachers Federation, 1991.

Gareth Morgan. *Imaginization: New Mindsets for Seeing, Organizing and Managing*, Newbury Park and San Francisco, CA: Sage Publications, (1993) and Berrett-Koehler (1997). Also available in Dutch, Italian and Portuguese translations.

Gareth Morgan. *Images of Organization*, (2nd edition). Newbury Park, CA: Sage Publications, 1997.

Gareth Morgan. *Imaginization: New Mindsets for Seeing, Organizing and Managing*, (new management edition) San Francisco: Berrett-Koehler, 1997

Gareth Morgan. *Images of Organization The Executive Edition*, San Francisco: Berrett-Koehler, 1998.

Gareth Morgan. *Images of Organization*, (Updated edition). Newbury Park, CA: Sage Publications, 2006. Also available in Chinese, Dutch, Estonian, French, German, Greek, Italian, Korean, Norwegian, Polish, Portuguese, Spanish, Swedish and Turkish translations.

Gareth Morgan and Jean Adams, (2009). *Teamwork: A blended learning resource for supporting effective teamwork*. Toronto: York University

Gareth Morgan, *Riding the Waves of Change*, (2013) E-book edition with a new introduction, York University,

Articles

Gareth Morgan and K. V. Peasnell. "Human Asset Accounting", *Accountants Weekly*, 3: 138-43, 1975.

Gareth Morgan. "Government and the Planning Process", *Local Government Studies*, 3: 85-7, 1977.

Gareth Morgan. "Bureaucratic Organizations" in Brown, C.A., Guillet de Monthoux, P. and McCullough, A. (eds.), *Research Access*, THS Co., Sweden, 138-150, 1977.

Gareth Morgan. "Response to Mintzberg," *Administrative Science Quarterly*, 24: 137-139, 1979.

Gareth Morgan. "Internal Audit Role Conflict: A Pluralist View," *Managerial Finance*, 5: 160-170, 1979.

Gareth Morgan. "Paradigms, Metaphors and Puzzle-Solving in Organization Theory," *Administrative Science Quarterly*, 2: 27-46, 1980.

Gareth Morgan and Linda Smircich. "The Case for Qualitative Research," *Academy of Management Review*, 5: 491-500, 1980. Also published in *Marketing Theory: Distinguished Contributions*, S. Brown and R. Fisk (eds.), Wiley, 1984.

Gareth Morgan. "The Schismatic Metaphor and its Implications for Organizational Analysis", *Organization Studies*, 2: 23-44, 1981.

Gareth Morgan. "Cybernetics and Organization Theory: Epistemology or Technique?", *Human Relations*, 35: 521-37, 1982.

Stanley Davis, K. Mennon and Gareth Morgan. "The Images Which Have Shaped Accounting Theory", *Accounting, Organizations and Society*, 7: 307-318, 1982.

Linda Smircich and Gareth Morgan. "Leadership: The Management of Meaning", *Journal of Applied Behavioural Studies*, 18: 257-273, 1982. Also published in T. Heller, J. van Til, and L.A. Zurcher (eds.), *Leaders and Followers: Challenges for the Future*, Greenwich, CT: JAI Press, 1983.

Gareth Morgan. "Rethinking Corporate Strategy: A Cybernetic Perspective", *Human Relations*, 36: 345-360, 1983.

Gareth Morgan. "Social Science and Accounting Research", *Accounting, Organizations and Society*, 8: 385-388, 1983.

Gareth Morgan. "More on Metaphor: Why We Cannot Control Tropes in Administrative Science", *Administrative Science Quarterly*, 28: 601-607, 1983.

Gareth Morgan. "Opportunities Arising From Paradigm Diversity" *Administration and Society*, 16: 306-327, 1984.

Gareth Morgan and Rafael Ramirez. "Action Learning: A Holographic Metaphor for Guiding Social Change", *Human Relations*, 28: 1-27, 1984.

Gareth Morgan. "Spinning on Symbolism: Some Developmental Issues in Organizational Symbolism", *Journal of Management*, 11: 29-30, 1985.

Gareth Morgan. "Journals and the Control of Knowledge: A Critical Perspective", in P. Frost & L. Cummings (eds.) *Publishing in the Organizational Sciences*, Irwin, 1985.

- Gareth Morgan. "Qualitative and Action-Based Research" in Y. Allaire, M. Landry, H. Mintzberg and Gareth Morgan, *Actes du Colloque, Perspective de Recherche Pour le Praticien*, University of Quebec, Abitibi-Temiscamingue, 1985.
- Gareth Morgan. "The Metaphors of Management", *The Financial Post*, p 17, September 14, 1987.
- Gareth Morgan. Review of "In Defense of Organization Theory", and "New Directions in Organizational Analysis", *Administrative Science Quarterly*, December 1987.
- Gareth Morgan. "Sociological Paradigms and Organizational Analysis", *Aurora: Leading World Thinkers and Authors*, 11: 42-46, Winter 1987.
- Gareth Morgan. "Teaching MBA's Transformational Thinking" in R. Quinn and K. Cameron (Eds), *Paradox and Transformation*, N.Y. Ballinger, 1988.
- Gareth Morgan. "Accounting as Reality Construction: Towards a New Epistemology for Accounting Practice", *Accounting, Organizations and Society*, 477-485, 1988.
- Gareth Morgan. "Machine Schemes", *Canadian Business*, 100-102, January 1988.
- Gareth Morgan. "Organizational Choice and the New Technology" in *Learning Works*, D. Morley and S. Wright (eds.), ABL Publications, Faculty of Environmental Studies, York University, 1989.
- Gareth Morgan. "Drastic Changes For Management", *Business Month*, 67-70, March 1989.
- Gareth Morgan and Wayne Tebb. "Under New Management", *PC Computing*, 106-110, October 1989.
- Gareth Morgan. "Advocacy as a Form of Social Science", in P. Harries-Jones *Advocacy and Practice*, McGill-Queens Press, 1991.
- Gareth Morgan. "De Visie Delen". Proceedings of *Nima Marketing Congress '91*, The Hague, Netherlands, 47-51.
- Gareth Morgan. "Changing Organizational Landscapes", in Miklos, E. and Ratsoy, E. (eds.). (1992). *Educational leadership: Challenge and changes*. Edmonton: Department of Administration, University of Alberta.
- Smircich, L., Calas, M. B., Morgan, G. Commentary, "Special Issues in Organizational Theory" in *The Academy of Management Review*, 17:3, 606-611, 1992.
- Gareth Morgan. "The 15-% solution," The Change Page of *The Globe and Mail*, February 1, 1994.

Gareth Morgan. "How to live with contradiction," The Change Page of *The Globe and Mail*, April 5, 1994.

Gareth Morgan. "Quantum leaps, step by step," The Change Page of *The Globe and Mail*, June 28, 1994.

Gareth Morgan. "It's all in the water," (The role of context), The Change Page of *The Globe and Mail*, November 29, 1994.

Gareth Morgan. "Finding your 15%: The Art of Mobilizing Small Changes to Create Large Effects," Schulich School of Business Working Paper, 1996.

Gareth Morgan and Asaf Zohar. "Achieving Quantum Change: Incrementally!!!," Schulich School of Business Working Paper, 1995.

Gareth Morgan. "Is There Anything More to be Said About Metaphor?" in D. Grant and C. Oswick *Metaphor and Organization*. London: Sage Publications, 1996.

Asaf Zohar and Gareth Morgan. "Refining Our Understanding of Hypercompetition and Hyperturbulence" in *Organization Science*, 7:4 460-465, 1996.

Asaf Zohar and Gareth Morgan. "How Seriously Should We Take Robots?" in *Organization*, 3:3 408-410, 1996.

Gareth Morgan. "New Directions in Management: The art of using small changes for large effects" in *Journal of Innovative Management*, Vol.4, No.1, Fall 1998.

Gareth Morgan, "Achieving Quantum Change: Incrementally!!" in Miguel Pina e Cunha (ed.) *Empresas, caos e complexidade*, Oeris, Portugal: Metáfora, 1999.

Gareth Morgan, "Thirteen Must Ask Questions about e-Learning", *The Learning Organization*, 8,5: 203-210, 2001

Gareth Morgan and Jean Adams, "Revan's ABC of Action Learning," *Action Learning: Research and Practice*, Vol. 1, Carfax Publishing, 2004.

Jean Adams and Gareth Morgan, "Second Generation e-Learning: Characteristics and Design Principles for Supporting Management Soft-Skills Development." *International Journal on E-Learning*, Vol. 6(2), 2007: 157-185.

Gareth Morgan and Jean Adams, "Pedagogy First: Making Web-technologies Work for Leadership and Management Education" *Journal of Interactive Learning Research*, Vol. 20(2), 2009: 129-156

Jean Adams, R. Hanesiak, G. Morgan, R. Owston, D. Lupshenyuk, and L. Mills, "Blended Learning for Soft-skills Development", *Canadian Council on Learning*, 2010.

Gareth Morgan :Citation Classics and Foundational Works Feature: Reflections on *Images of Organization* and Its Implications for Organization and Environment", *Organization & Environment*,24(4) 459–478, 2011

Rachel Amato / Gareth Morgan "Some Implications of Complexity Science for the Change Agent's Role", Oxford University, January 2012

Jeroen Ansink (interview with Gareth Morgan) 'Alle theorie is metafoor' for the Dutch Management "Hall of Fame" www.managementboek.nl December 2012

Gareth Morgan Commentary on Educational Technology in Organization Science". *Educational Technology*, September 2013, 49-50

Cliff Oswick, David Grant and Gareth Morgan, "Re-Imagining Images of Organization: A Conversation with Gareth Morgan", *Journal of Management Inquiry* June 24, 2015, 1056492615591854

Gareth Morgan: "Commentary on the Special Issue, "Beyond Gareth Morgan's Eight Metaphors", *Human Relations*, April, 2016

Gareth Morgan, "Foreword: Applying Morgan's Metaphors", in "Applying Morgan's Metaphors: Theory, Research and Practice in Organizational Studies", Edited by A Ortenblad, K. Trehan and L. Putnam, Sage Publications, (In Press), August 2016.